

Kobayashi Pharmaceutical Group CSR Procurement Policy

Kobayashi Pharmaceutical Group conducts procurement activities based on its "Basic Procurement Policy. "To promote procurement activities that consider social responsibility in collaboration with our business partners, we have established a new "CSR Procurement Policy." We promote procurement activities based on this policy and contribute to the realization of a sustainable society, which allows us to delight people and society.

This policy applies to procurement operations within Kobayashi Pharmaceutical Group. We also anticipate that our business partners will support and engage with this policy.

Organizational Governance

As a signatory of the "United Nations Global Compact," we support its ten principles across four areas (human rights, labor, environment, and anti-corruption) and promote the establishment of an internal system to achieve sustainable procurement.

Human Rights and Labor

In accordance with the "Kobayashi Pharmaceutical Group Human Rights Policy," we respect human rights and do not tolerate any unjust discrimination or human rights violations such as forced labor or child labor.

We uphold the freedom of association and the right to collective bargaining, promoting procurement activities that consider labor conditions, safety, health, and well-being.

We are committed to reducing excessive working hours and ensuring the payment of appropriate wages that meet not only minimum wage requirements but also living wage standards.

We have established a consultation desk for external parties to address human rights violations related to our business activities, and we are promoting effective human rights initiatives in cooperation with our business partners.

Environment

Based on the "Kobayashi Pharmaceutical Group New Environmental Action Guidelines," we promote procurement activities that consider environmental conservation and load reduction.

We regard climate change as a critical issue and, in collaboration with our business partners, implement greenhouse gas reduction across the entire supply chain.

We promote the effective use of resources such as water and energy.

We strive to conserve biodiversity while considering the impact of our business activities on ecosystems.

We promote efforts to reduce waste, ensure proper disposal, and prevent pollution.

We encourage the development and dissemination of technologies that consider environmental conservation and load reduction.

Anti-Corruption

We do not engage in transactions that exploit a superior position or participate in exploitative practices.

In our procurement activities, we do not accept or provide inappropriate entertainment or gifts that exceed social norms.

Partnerships

We promote mutual understanding through sincere dialogue with our business partners and stakeholders, striving to build strong relationships based on coexistence and mutual prosperity.

In procurement, we seek cooperation from our partners to implement considerations for social issues throughout the supply chain.

We select our business partners fairly based on comprehensive considerations such as appropriate quality, economic rationality, adherence to delivery schedules, compliance with social norms, health management, and attention to social issues.

Expectations for Business Partners

We ask our business partners to comply with relevant laws and social norms.

We also request that our business partners understand and cooperate with this policy, and that they inform their own suppliers to ensure their understanding and cooperation with this policy as well.

Social Contribution

We strive to respect the lives, traditions, and customs of the countries and communities where we conduct procurement activities, and to contribute to the sustainable development of those communities.

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Kobayashi Pharmaceutical Co., Ltd.
President & CEO
Satoshi Yamane